

**Indian Health Service Title 38 Special Salary Rate Table #I-06**

**GS-0603, Physician Assistant**

**Geographic Location: Nationwide, excluding Alaska**

**Effective: June 14, 2026**

<b>Grade</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>
<b>GS-09</b>	\$110,727	\$114,419	\$118,110	\$121,802	\$125,494	\$129,186	\$132,878	\$136,569	\$140,261	\$143,953
<b>GS-11</b>	\$117,383	\$121,296	\$125,210	\$129,124	\$133,038	\$136,951	\$140,865	\$144,779	\$148,692	\$152,606
<b>GS-12</b>	\$126,164	\$130,370	\$134,576	\$138,782	\$142,987	\$147,193	\$151,399	\$155,605	\$159,811	\$164,017
<b>GS-13</b>	\$136,388	\$140,934	\$145,481	\$150,027	\$154,574	\$159,120	\$163,667	\$168,213	\$172,760	\$177,306
<b>GS-14</b>	\$145,052	\$149,888	\$154,724	\$159,559	\$164,395	\$169,231	\$174,066	\$178,902	\$183,738	\$188,573

The GS-14 level applies only to supervisory positions with classified position descriptions that fully meet the criteria established in the OPM General Schedule Supervisory Guide (GSSG). This ensures compliance with OPM classification standards and prevents assignment of the GS-14 grade absent documented supervisory duties that meet GSSG factor requirements.

Pay Table Approved by: \_\_\_\_\_/Lisa Gyorda, Acting Director, OHR/ \_\_\_\_\_  
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Office of Human Resources